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LEAVE POLICIES AND PRACTICES REPORTED BY CALIFORNIA SCHOOL DISTRICTS 1966-1967.

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WHILE CALIFORNIA SCHOOL DISTRICTS MAY GRANT LEAVES FOR PURPOSES SPECIFIED IN THE EDUCATION CODE, THEY ARE ALSO AUTHORIZED TO GRANT LEAVES FOR OTHER REASONS. THE RESEARCH DEPARTMENT OF THE CALIFORNIA TEACHERS ASSOCIATION AND THE CALIFORNIA ASSOCIATION OF SCHOOL ADMINISTRATORS CONDUCTED A SURVEY OF DISTRICT POLICIES AND PRACTICES IN SELECTED PERSONNEL MATTERS. REPORTS OF LEAVE POLICIES AND PRACTICES ARE ARRANGED BY SCHOOL DISTRICT SIZE AND INCLUDE LEAVES FOR (1) PERSONAL MATTERS, (2) EMERGENCIES, (3) MATERNITY, (4) PATERNITY, (5) RELIGIOUS OBSERVANCES, (6) CHILD CARE, (7) COURT APPEARANCE, AND (8) POLITICAL OFFICE. POLICIES OF INDIVIDUAL DISTRICTS ARE IDENTIFIED. (WO)

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Research Bulletin

Leave Policies and Practices Reported by California School Districts 1966-1967

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**CALIFORNIA TEACHERS ASSOCIATION
CALIFORNIA ASSOCIATION OF SCHOOL ADMINISTRATORS**

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LEAVE POLICIES AND PRACTICES

Reported by

**CALIFORNIA SCHOOL DISTRICTS
1966-1967**

Sponsored by

**Research Department
CALIFORNIA TEACHERS ASSOCIATION**

and the

CALIFORNIA ASSOCIATION OF SCHOOL ADMINISTRATORS

R E S E A R C H B U L L E T I N

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**California Teachers Association
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INTRODUCTION

LEAVES OF ABSENCE. A leave of absence is an authorization for an employee to be absent from his duties without abandoning his position and losing his tenure, seniority, and right to return to it or to an equivalent position. Employees may be absent without leave and the employer may consent to this as a *fait accompli*. Once the employee has been allowed to return to work, the district or other employer cannot treat the employee as having resigned. However, such condoned absences without leave can be considered to be instances of refusal to obey reasonable rules and regulations--namely, to observe the school schedule and calendar. Frequent absence without leave could be considered cause for dismissal under provisions of the tenure law.

The greatest interest is usually shown in those leaves for which some part or all of the employee's salary is paid. However, it is obvious from the considerations of the preceding paragraph that all leaves are important, whether compensated or not.

AUTHORITY TO GRANT LEAVES. Some leave policies are governed by the Education Code. These will be found in Sections 13454 to 13470 of the Code. However, Section 13454 reads in part, ". . . that express authorization or requirement [for granting a leave] does not deprive the governing board of the power to grant leaves of absence with or without pay to such employees for other purposes or for other periods of time. . ." It is the policies adopted by boards upon the authority granted in this Section which are the subject of this Research Bulletin.

The authorization of Section 13454 not only permits boards to grant leaves for purposes or conditions not covered in other Code Sections, it also permits boards to grant leaves required by the Code for additional periods of time or for conditions additional to those covered in the Code. It also permits districts to pay more salary than required by the Code, or to pay salary where none is mandated to be paid.

THIS REPORT--SOURCES OF INFORMATION. In the Spring of 1967 a survey of district policies and practices in selected personnel matters was made by the Research Department with the joint sponsorship of the California Association of School Administrators. Responses were received from 746 districts representing 94.3 percent of the average daily attendance of the State.

THIS REPORT--ORGANIZATION. The first part of the Bulletin contains a summary of the data obtained from the survey. To permit comparison of policies of districts of similar size and complexity, data are reported for three district size ranges as determined by a.d.a. These are:

10,000 a.d.a. and over	91 districts reporting
1,000 to 9,999 a.d.a.	383 districts reporting
Under 1,000 a.d.a.	272 districts reporting

In order that leave policies may also be studied on a regional basis, the appendices contain the individual policies and practices of districts grouped by CTA Sections. Where possible the actual number of days of leave granted is indicated. In other cases an "x" appears showing the district grants this particular kind of leave but did not indicate the specific number of days granted. Districts not listed either did not respond to the Survey of Selected Personnel Policies and Practices, or else indicated they had no policies on any of the types of leave covered in the Report.

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TABLE I

SUMMARY OF LEAVE POLICIES AND PRACTICES
Reported by
CALIFORNIA SCHOOL DISTRICTS

(Districts 10,000 ADA and Over)

TYPE OF LEAVE	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Personal	21	23.0	10	11.0	37	40.7
Emergency	69	75.8	6	6.6	2	2.2
Paternity	40	44.0	3	3.3	6	6.6
Religious	20	22.0	5	5.5	20	22.0
Child Care	11	12.1	4	4.4	20	22.0
Court Appearance	47	51.7	1	1.1	5	5.5
Political Office	1	1.1	1	1.1	19	20.9

*Based on a total of 91 districts reporting

TABLE II

DISTRICT POLICIES ON LEAVE FOR PROFESSIONAL
MEETINGS AND ACTIVITIES

(As Reported for Given Personnel Categories by Districts 10,000 ADA and Over)

PERSONNEL CATEGORY	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Central Admin.	32	35.2	1	1.1	1	1.1
Building Principal	28	30.8	2	2.2	1	1.1
Teacher Association President	31	34.1	3	3.3	5	5.5
Other Teacher Assn. Officer	28	30.8	2	2.2	2	2.2
Teacher	27	29.7	2	2.2	1	1.1

*Based on a total of 91 districts reporting

TABLE III
PRACTICES IN GRANTING LEAVES
(Districts with 1,000 to 9,999 ADA)

TYPE OF LEAVE	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Personal	92	24.0	30	7.8	104	27.2
Emergency	281	73.4	15	3.9	11	2.9
Paternity	117	30.5	7	1.8	42	11.0
Religious	53	13.8	10	2.6	49	12.8
Child Care	33	8.6	5	1.3	52	13.6
Court Appearance	160	41.8	19	5.0	14	3.7
Political Office	8	2.1	5	1.3	37	9.7

*Based on a total of 272 districts reporting

TABLE IV
PROFESSIONAL MEETINGS AND ACTIVITIES

(As Reported for Given Personnel Categories by Districts 1,000 to 9,999 ADA)

PERSONNEL CATEGORY	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Central Admin.	117	30.5	2	0.5	7	1.8
Building Principal	92	24.0	2	0.5	5	1.3
Teacher Association President	97	25.3	3	0.8	8	2.1
Other Teacher Assn. Officer	79	20.6	4	1.0	10	2.6
Teacher	88	23.0	7	1.8	6	1.6

*Based on a total of 272 districts reporting

TABLE V
PRACTICES IN GRANTING LEAVES
(Districts with Under 1,000 ADA)

TYPE OF LEAVE	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Personal	68	25.0	27	9.9	40	14.7
Emergency	149	54.8	18	6.6	12	4.4
Paternity	40	14.7	11	4.0	27	9.9
Religious	10	3.7	12	4.4	24	8.8
Child Care	6	2.2	11	4.0	21	7.7
Court Appearance	59	21.7	9	3.3	10	3.7
Political Office	1	0.4	7	2.6	17	6.3

*Based on a total of 383 districts reporting

TABLE VI
PROFESSIONAL MEETINGS AND ACTIVITIES

(As Reported for Given Personnel Categories by Districts Under 1,000 ADA)

PERSONNEL CATEGORY	With Full Pay		With Part Pay		Without Pay	
	Number	*Percent	Number	*Percent	Number	*Percent
Central Admin.	55	20.2	3	1.1	4	1.5
Building Principal	45	16.5	1	0.4	6	2.2
Teacher Association President	33	12.1	5	1.8	6	2.2
Other Teacher Assn. Officer	27	9.9	3	1.1	6	2.2
Teacher	47	17.3	4	1.5	5	1.8

*Based on a total of 383 districts reporting

TABLE VII
DISTRICT POLICIES ON MATERNITY LEAVE PRIOR TO BIRTH

REQUIRED LENGTH OF LEAVE	Average Daily Attendance of Districts					
	10,000 & Over		1,000 to 9,999		Under 1,000	
	Number	*Percent	Number	*Percent	Number	*Percent
One Month	4	4.4	5	1.3	5	1.8
Two Months	2	2.2	39	10.2	17	6.3
Three Months	37	40.7	104	27.2	33	12.1
Four Months	13	14.3	41	10.7	11	4.0
Five Months	8	8.8	19	5.0	8	2.9
More than Five Months	2	2.2	8	2.1	9	3.3
Individual Agreement	6	6.6	85	22.2	51	18.8
Other	5	5.5	20	5.2	11	4.0
No Response	14	15.4	62	16.2	127	46.7
TOTAL	91	100.1	383	100.1	272	99.9

*Of districts reporting in designated size range

TABLE VIII
DISTRICT POLICIES ON MATERNITY LEAVE AFTER BIRTH

REQUIRED LENGTH OF LEAVE	Average Daily Attendance of Districts					
	10,000 & Over		1,000 to 9,999		Under 1,000	
	Number	*Percent	Number	*Percent	Number	*Percent
One Month	1	1.1	14	3.7	14	5.1
Two Months	15	16.5	45	11.7	15	5.5
Three Months	28	30.8	54	14.1	15	5.5
Four Months	1	1.1	9	2.3	2	0.7
Five Months	0	0.0	1	0.3	3	1.1
More than Five Months	9	9.9	22	5.7	9	3.3
Individual Agreement	8	8.8	122	31.9	71	26.1
Other	14	15.4	44	11.5	14	5.1
No Response	15	16.5	72	18.8	129	47.4
TOTAL	91	100.1	383	100.0	272	99.9

*Of districts reporting in designated size range

A P P E N D I C E S

LEAVE POLICIES AND PRACTICES

Reported by

INDIVIDUAL CALIFORNIA SCHOOL DISTRICTS

1.0 BAY SECTION

1.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

1.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed.
Where an "x" appears instead of a number no maximum was specified.)

Albany Unified	x	Napa Junior College	10
Bayshore	1	New Haven Unified	3
Belmont	3	Newark Unified	2
Bennett Valley	1	Novato Unified	6
Berkeley Unified	2	Oak Grove (Santa Clara Co.)	5
Brentwood	1	Oakland Unified	1
Cabrillo Unified	9	Reed	5
Ceres Unified	6	Rio Vista	3
Eastside High	6	Ripon	6
Fairfax (Marin County)	6	Ross	10
Foothill College	3	St. Helena Unified	2
Fremont High	6	Salida	3
Kentfield	2	San Anselmo	6
Knightsen	3	Jan Jose JC	x
Konocti Unified	10	San Leandro Unified	6
Linden Unified	6	San Ramon Valley Unif.	x
Los Altos	3	Santa Clara Unified	x
Los Gatos	3	Sonoma JC	3
Los Gatos High	5	Saratoga	3
Mill Valley	6	Summerville High	3
Milpitas	6	Sunnyvale	x
Moraga	3	Turlock Elem. & High	6
Mount Pleasant	3	Upper Lake High	10
Mt. View (Santa Clara Co.)	3	Vacaville Unified	3
Mt.View-Los Altos High	3	Woods	3
Murray	6		

1.12 WITH PART PAY

Analy High	x	Nealdsburg High	x
Brisbane	x	Hickman	x
Burlingame	3	Hughson	3
Columbia (Tuolumne Co.)	x	Las Lomitas	x
Dixie	x	Middletown Unified	x
Emery Unified	x	Old Adobe	x
Empire	x	Pittsburg Unified	x
Healdsburg	x	Redwood City	x

1.0 BAY SECTION

1.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

1.12 WITH PART PAY (Continued)

San Joaquin Delta JC	x	Tracy Elem. & High	x
San Jose Unified	5	Windsor	x
San Leandro Unified	5	Woodside	x
South County JC	3		

1.13 Without Pay

Alameda Unified	x	Millbrae	x
Alum Rock	x	Modesto Elem. & High	1 Yr.
Antioch Unified	x	Moreland	x
Bennett Valley	5	Mount Diablo Unified	x
Cambrian	6	Orinda	x
Campbell	x	Piner-Olivet	x
Campbell High	x	Rincon Valley	x
Cupertino	x	San Francisco Unified	x
Evergreen (Santa Clara Co)	x	San Francisco JC	x
Fairfield	3	San Lorenzo Unified	x
Fremont Unified	x	San Mateo	x
Gilroy Unified	1	San Mateo JC	x
Hayward Unified	x	San Rafael Elem. & High	x
Jamestown	60	Solano College	2
Jefferson (San Joaquin Co.)	x	Stockton Unified	x
Jefferson High	x	Sylvan	x
Laguna-Salada	x	Tamalpais High	x
Lincoln Unified	x	Twain Harte-Long Barn	5
Los Altos	3	Vallejo Unified	x
Martinez Unified	30	Walnut Creek	x

1.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

1.21 WITH FULL PAY

(Numbers indicate maximum number of days allowed.
Where an "x" appears instead of a number no maximum was specified.)

Acalanes High	2	Berkeley Unified	6
Alameda Unified	x	Berryessa	6
Albany Unified	x	Brentwood	11
Analy High	3	Burlingame	6
Antioch Unified	2	Cabrillo Unified	6
Bayshore	3	Campbell High	x
Bennett Valley	3	Castro Valley Unified	6

1.0 BAY SECTION

1.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

1.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed.
Where an "x" appears instead of a number no maximum was specified.)

Ceres Unified	6	Milpitas	6
Cinnabar	3	Moraga	3
Cloverdale	6	Moreland	6
Columbia(Tuolumne Co.)	5	Mount Pleasant	3
Contra Costa JC	6	Mt. View(Santa Clara Co.)	3
Cupertino	6	Murray	6
Curtis Creek	3	Napa Valley Unified	6
Dixie	5	Napa JC	3
Dixon Unified	x	New Haven Unified	6
East Side High	6	Novato Unified	10
Elkhorn	10	Oakdale	3
Emery Unified	x	Oakland Unified	3
Empire	x	Orinda	6
Fairfax (Marin County)	x	Palo Alto Unified	3
Fairfield	3	Paradise (Stanislaus Co.)	10
Foothill College	10	Piner-Olivet	3
Fremont Unified	2	Pleasanton-Amador	2
Fremont High	6	Portola Valley	6
Gavilan College	2	Ravenswood	5
Gilroy Unified	3	Redwood City	6
Gratton	10	Reed	5
Gravenstein	x	Riverbank	x
Hayward Unified	x	Roseland	3
Hughson	5	Ross	3
Jamestown	5	St. Helena Unified	2
Jefferson (San Mateo Co.)	6	Salida	1
Jefferson High	6	San Anselmo	2
Kentfield	2	San Bruno	6
Knighten	3	San Joaquin Delta JC	6
Lafayette(Contra Costa Co.)	x	San Jose JC	6
Laguna-Salada	6	San Leandro Unified	6
Las Lomitas	6	San Mateo	6
Liberty High	6	San Mateo JC	2
Linden Unified	6	San Rafael Elem. & High	x
Los Gatos	x	Santa Clara Unified	6
Los Gatos High	3	Saratoga	3
Manteca	6	Sequoia High	3
Marin JC	x	Solano College	10
Martinez Unified	5	Sonoma Valley Unified	6
Middletown Unified	10	Sonora	6
Mill Valley	10	Sonora High	3
Millbrae	5	South County JC	10

1.0 BAY SECTION

1.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

1.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed.
Where an "x" appears instead of a number no maximum was specified.)

Stockton Unified	x	Vacaville Unified	x
Sunnyvale	x	Vallejo Unified	x
Sylvan	6	Walnut Creek	6
Tamalpais High	3	West Valley JC	2
Tracy Elem. & High	3	Windsor	3
Turlock Elem. & High	6	Woods	3
Twain Harte-Long Barn	3	Woodside	2
Union (Santa Clara Co.)	2	Yosemite JC	3
Upper Lake High	3		

1.22 WITH PART PAY

Benicia Unified	6	Old Adobe	x
Cambrian	3	Pittsburg Unified	x
Campbell	6	Rincon Valley	x
Healdsburg	x	San Lorenzo Unified	x
Healdsburg High	x	Sequoia High	2
Hickman	x	Sonora	6
Modesto Elem. & High	x	Twain Harte-Long Barn	1
Mount Diablo Unified	6	Union (Santa Clara Co.)	4

1.23 WITHOUT PAY

Evergreen (Santa Clara Co.)	x	San Francisco Unified	x
Jefferson(San Joaquin Co.)	x	San Francisco JC	x

1.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

1.31 WITH FULL PAY

Belmont	1	Cinnabar	3
Berkeley Unified	1	Dixie	1
Berryessa	1	Dixon Unified	x
Brentwood	5	East Side High	1
Cambrian	1	Fremont High	3
Campbell	1	Gavilan JC	60
Campbell High	x	Gilroy Unified	1

1.0 BAY SECTION

1.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

1.31 WITH FULL PAY (Continued)

Green Valley	10	Rincon Valley	x
Hayward Unified	x	Riverbank	x
Jefferson High	6	Ross	1
Lincoln Unified	1	San Jose JC	x
Linden Unified	6	San Lorenzo Unified	2
Los Gatos	3	Santa Clara Unified	2
Millbrae	1	Sequoia High	1
Moreland	1	Sunnyvale	1
Mount Diablo Unified	1	Tamalpais High	3
Mount Pleasant	3	Turlock Elem. & High	1
Mt. View(Santa Clara Co.)	3	Twain Harte-Long Barn	3
Napa Valley Unified	1	Woodside	1
New Haven Unified	x		
Oak Grove(Santa Clara Co.)	1		
Oakland Unified	1		

1.32 WITH PART PAY

Antioch Unified	x	Middletown Unified	x
Emery Unified	x	Modesto Elem. & High	x
Empire	x	Old Adobe	x
Fremont Unified	x	Pittsburg Unified	x
Hughson	3		

1.33 WITHOUT PAY

Albany Unified	x	Salida	x
Analay High	x	San Francisco JC	x
Los Gatos High	x	San Rafael Elem. & High	x
Moraga	x	Vallejo Unified	x

1.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

1.41 WITH FULL PAY

Alameda Unified	x	Contra Costa JC	x
Albany Unified	x	Dixie	2
Antioch Unified	1	East Side High	1
Belmont	3	Emery Unified	x
Berkeley Unified	2	Fairfield	2
Cambrian	2	Fremont Unified	2
Campbell	3	Healdsburg High	x
Campbell High	x	Hayward Unified	2

1.0 BAY SECTION

1.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

1.41 WITH FULL PAY (Continued)

Jefferson (San Mateo Co.)	x	Oakland Unified	2
Jefferson High	2	Orinda	x
Lafayette(Contra Costa Co.)	x	Ravenswood	2
Laguna-Salada	2	Ross	x
Liberty High	2	San Francisco Unif.	2
Lincoln Unified	2	San Francisco JC	x
Los Gatos	x	San Jose Unified	x
Los Gatos High	2	San Jose JC	3
Marin JC	x	San Leandro Unified	3
Millbrae	2	San Rafael Elem. & High	x
Moreland	3	San Ramon Valley Unif.	3
Mount Diablo Unified	2	Sequoia High	2
Mount Pleasant	3	Stockton Unified	x
Mt.View(Santa Clara Co.)	3	Tamalpais High	2
Murray	x	Union (Santa Clara Co.)	2
Napa Valley Unified	3	Vacaville Unified	x
Napa JC	3		
New Haven Unified	x		

1.42 WITH PART PAY

Analy High	x	Old Adobe	x
Empire	x	Pittsburg Unified	x
Evergreen (Santa Clara Co.)	x	San Joaquin Delta JC	x
Hughson	x	Sunnyvale	x
Middletown Unified	x	Tracy Elem. & High	x
Modesto Elem. & High	x	Windsor	3

1.43 WITHOUT PAY

Alum Rock	x	Salida	x
Berryessa	x	Santa Clara Unified	x
Rincon Valley	x	Vallejo Unified	x

1.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

1.51 WITH FULL PAY

Analy High	3	Milpitas	6
Belmont	3	Mount Pleasant	3
Cupertino	6	Mt.View (Santa Clara Co.)	3
Fremont High	6	New Haven Unified	6
Hayward Unified	x	Ross	1
Jefferson High	x	San Mateo	6
		Turlock Elem. & High	6

1.0 BAY SECTION

1.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

1.52 WITH PART PAY

Alum Rock	x	Modesto Elem.& High	x
Columbia(Tuolumne Co.)	x	Old Adobe	x
East Side High	6	Piner-Olivet	x
Empire	x	Pittsburg Unified	x
Fremont Unified	x	San Leandro Unified	x
Healdsburg	x		

1.53 WITHOUT PAY

Emery Unified	x	Rincon Valley	x
Laguna-Salada	x	Salida	x
Lincoln Unified	x	San Francisco Unified	x
Los Gatos High	x	San Francisco JC	x
Moraga	x	San Rafael Elem. & High	x
Moreland	x	Santa Clara Unified	x
Mount Diablo Unified	x	Vallejo Unified	x

1.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

1.61 WITH FULL PAY

Alameda Unified	x	Dixon Unified	x
Albany Unified	x	East Side High	6
Alum Rock	x	Emery Unified	x
Analy High	3	Empire	x
Antioch Unified	6	Fairfax (Marin Co.)	x
Belmont	3	Fremont Unified	2
Berkeley Unified	x	Fremont High	6
Berryessa	x	Gavilan College	5
Brentwood	1	Gilroy Unified	6
Brisbane	x	Gratton	x
Burlingame	6	Gravenstein	x
Cambrian	x	Healdsburg	x
Campbell	x	Jamestown	x
Campbell High	x	Jefferson(San Joaquin Co.)	x
Ceres Unified	6	Jefferson High	x
Cinnabar	x	Lafayette(Contra Costa Co.)	x
Cloverdale	x	Linden Unified	x
Contra Costa JC	x	Los Gatos	x
Cupertino	6	Los Gatos High	6
Dixie	6	Manteca	6

1.0 BAY SECTION

1.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

1.61 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Marin JC	x	Ripon	6
Millbrae	x	San Anselmo	x
Milpitas	6	San Bruno	6
Moreland	6	San Francisco JC	x
Mount Diablo Unified	x	San Jose JC	x
Mt.View(Santa Clara Co.)	3	San Leandro Unified	6
Mt. View-Los Altos High	x	San Lorenzo Unified	6
Murray	x	San Mateo	6
Napa Valley Unified	6	San Ramon Valley Unified	x
New Haven Unified	6	Sequoia High	2
Novato Unified	x	Sonoma Valley Unified	x
Oakland Unified	x	South County JC	x
Old Adobe	3	Tamalpais High	2
Orinda	x	Turlock Elem. & High	3
Pittsburg Unified	x	Vacaville Unified	x
Portola Valley	2	Vallejo Unified	x
Ravenswood	x	Walnut Creek	6
Reed	5	Windsor	x
Rincon Valley	x		

1.62 WITH PART PAY

Evergreen(Santa Clara Co.)	x	Modesto Elem. & High	x
Hickman	x	San Joaquin Delta JC	x
Hayward Unified	x	San Mateo JC	6
Martinez Unified	x	Sylvan	x
Middletown Unified	x		

1.63 WITHOUT PAY

Oakdale	1	Santa Clara Unified	x
Salida	x	Stockton Unified	x

1.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

1.71 WITH FULL PAY

Cambrian	x	Peralta JC	6
Jefferson High	x	San Bruno	5
Laguna-Salada	6	San Jose JC	18
Palo Alto Unified	x	San Mateo JC	x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alameda Unified	x	x		x	
Albany Unified	x				
Analay High	x	x	x	x	x
Antioch Unified	4	3	2	2	2
Belmont	x	x	x	x	x
Berkeley Unified	x		x	x	
Berryessa	x	x	1	1	1
Burlingame	x	x	x	x	x
Cambrian	x	x	x	x	x
Campbell	x	x	x	x	x
Campbell High	x				
Castro Valley Unified	x	x	x	x	x
Cloverdale		x			x
Columbia-Tuolumne Co.	x	x	3	2	
Contra Costa J. C.	x	x	x	x	x
Cupertino	x	x	x	x	3
Curtis Creek	1		1	1	
Dixie	10	5	3	2	2
Dixon Unified	x	x	x		
Emery Unified	x	x			
Empire	x	x	x	x	x
Evergreen-S. Clara Co.	x	x	x	x	x
Fairfax-Marin Co.	x	x	x	x	x
Fairfield	3	3	3		
Fremont High	x	x	x		x
Gavilan J. C.	x	15	3	3	4
Gilroy Unified	x	x			
Hayward Unified	x	x	x	x	x
Healdsburg	x	x	x	x	x
Healdsburg High	x	x	x	x	x
Hickman	x				
Holt		x			
Jamestown					x
Jefferson-San Joaquin Co.	x		x	x	x
Jefferson-San Mateo Co.					10

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Jefferson High	x	x	x	x	x
Kentfield	x	x	x	x	
Laguna Salada	x	x	x	x	x
Liberty High	x	x	x	x	x
Lincoln Unified	x	x	x	x	
Los Gatos	x	x	x	x	
Los Gatos High	x	x	x		x
Manteca	x		x	x	x
Marin J. C.	x				
Middletown Unified	x				10
Millbrae	x				
Modesto Elem. & High	x	x	x	x	x
Moreland	x	x	x		
Mount Diablo Unified	x	x	x	x	x
Mount Pleasant	x	x	x	x	x
Murray	x	x	x	x	x
Napa Valley Unified	x	x	x		x
New Haven Unified	x	x	x	x	x
Novato Unified	x	x	x	x	x
Oakdale		x	1		x
Oakland Unified	x				10
Orinda	x				
Palo Alto Unified	x		x	x	
Paradise-Stanislaus Co.					10
Peralta J. C.	2	2			x
Piner-Olivet	x	x		x	x
Pittsburg Unified	x				
Reed			3	2	
Rincon Valley			x		
Riverbank	x				
Ross	x		x	x	
Salida	x	x	x	x	x
San Anselmo	2		2	2	
San Francisco Unified	2				
San Francisco J. C.	x	x	x	x	x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
San Joaquin Delta J. C.	x		x		x
San Leandro Unified	x	x	x	x	x
San Mateo	x	x	x	x	x
San Mateo J. C.			x	x	x
San Rafael Elem. & High	x	x	x	x	x
San Ramon Valley Unified	x	x	x	x	x
Sequoia High	x	x	x	x	x
Sonoma Valley Unified	x				
Sunnyvale	x	x	x	x	x
Sylvan	x				
Turlock Elem. & High	x	x	x	x	x
Twain Harte-Long Barn	1				
Upper Lake High					10
Vacaville Unified	x	10	x	x	
Woodside	x	x			x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alameda Unified			x		
East Side High	3				
Fremont Unified		x	x	x	x
Old Adobe			x	x	x
San Anselmo					x

1.0 BAY SECTION

1.8 PROFESSIONAL ACTIVITIES

1.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Fairfield	3	3	3		
Gilroy Unified			x		
Lincoln Unified					x
Los Gatos High				x	
Moraga	x				
Napa J. C.	x				
Rincon Valley				x	x
Twain Harte-Long Barn	5				

2.0 CENTRAL SECTION

2.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

2.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alpaugh Unified	10	McKinley-Roosevelt	6
Ballico-Cressey	1	McKittrick	3
Beardsley	6	Midway	3
Buena Vista(Kern Co.)	10	Oro Loma	6
China Lake	x	Planada	1
Chowchilla	6	Porterville	6
Chowchilla High	6	Riverdale High	6
Di Giorgio	10	Selma High	3
Exeter	5	Sierra	3
Fowler Unified	4	Standard	5
Fresno Unified	6	Stone Corral	10
Indian Wells Valley	10	Tranquillity	10
Kings River	2	Tranquillity High	x
Lakeside (Kings County)	5	Visalia Unified	10
Lemoore	3	Washington High	10
Lerdo	10	Winton	2
Liberty(Tulare County)	10	Woodlake High	x
Maple	3		

2.12 WITH PART PAY

Atwater	x	Hope (Tulare)	x
Big Creek	x	Kern High	x
Cantua	x	Kern JC	x
Central (Kings)	3	Lerdo	5 Months
Exeter High	x		

2.13 WITHOUT PAY

Armona	5	Merced JC	x
Burton	x	Monson-Sultana	x
China Lake	x	Oakhurst	x
Clovis Unified	x	Pixley	x
Corcoran Unified	x	Raymond-Knowles	x
Cutler-Orosi Unified	x	Richland	x
Delano High	x	Rockford	x
Dos Palos High	5	Selma	x
Hanford	x	Sun Empire	x
Kings Canyon Unified	x	Tehachapi	x
Lemoore High	x	Tulare	x
Lindsay Unified	x	Tulare High	x
Madera Unified	x	Wasco	x
Maricopa Unified	x	Woodlake	x
Mendota	x		

2.0 CENTRAL SECTION

2.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

2.21 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alpaugh Unified	6	Maricopa Unified	3
Atwater	6	McKinley-Roosevelt	6
Ballico-Cressey	1	McKittrick	15
Bass Lake	5	Merced	2
Beardsley	12	Merced JC	1
Big Creek	x	Midway	3
Buena Vista (Kern Co.)	10	Monson-Sultana	4
Central (Kings Co.)	3	Muroc Unified	6
Chawanakee	5	Newman-Gustine Unified	6
Chowchilla	6	Oro Loma	6
Clovis Unified	x	Panama	3
Cutler-Orosi Unified	x	Pixley	3
Delano High	3	Plainsburg	x
Di Giorgio	3	Porterville	2
Dinuba	3	Porterville High	6
Dos Palos High	5	Raymond-Knowles	x
Edison	5	Reef-Sunset	3
Exeter High	5	Richland	3
Fresno Unified	6	Riverdale High	6
Fruitvale	3	Rockford	2
General Shafter	3	Sanger Unified	6
Hanford	3	Selma	6
Hanford High	5	Selma High	3
Hope (Tulare Co.)	20	Sierra	3
Indian Wells Valley	3	Sierra High	6
Kern High	5	State Center JC	6
Kern JC	5	Stone Corral	3
Kernville	5	Strathmore	3
Kings Canyon Unified	6	Sun Empire	x
Kings River	3	Taft	3
Kingsburg	x	Tehachapi	2
Kit Carson	3	Tranquillity	3
Lakeside (Kings Co.)	3	Tranquillity High	x
Lemoore	3	Tulare	x
Lemoore High	x	Tulare High	3
Lerdo	10	Visalia Unified	3
Liberty (Tulare Co.)	10	Wasco	x
Lindsay Unified	x	Wasco High	5
Los Banos Unified	6	Washington High	6
Madera Unified	6	Winton	2
Maple	3	Woodlake	x
Coalinga Unified	3	Woodlake High	x

2.0 CENTRAL SECTION

2.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

2.22 WITH PART PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Cantua	x	Lerdo	5 Months
Chowchilla High	3	Planada	x

2.23 WITHOUT PAY

Armona	5	Mendota	x
Burton	x	Oakhurst	x
Corcoran Unified	x		

2.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

2.31 WITH FULL PAY

Atwater	x	Liberty (Tulare Co.)	10
Central (Kings County)	1	McKinley-Roosevelt	1
China Lake	x	McKittrick	15
Chowchilla High	1	Merced High	1
Clovis Unified	x	Midway	3
Delano High	3	Monson-Sultana	1
Fowler Unified	1	Newman-Gustine Unified	6
Hanford High	5	Plainsburg	x
Hope (Tulare County)	20	Porterville	2
Kernville	3	Reef-Sunset	3
Kingsburg	1	Sanger Unified	1
Lemoore High	x	Taft	1
Lerdo	10	Tranquillity High	x

2.32 WITH PART PAY

Cantua	x	Planada	x
Lerdo	5 Months		

2.33 WITHOUT PAY

Armona	1	Maricopa Unified	x
Burton	x	Merced JC	x
China Lake	x	Raymond-Knowles	x
Beardsley	12 Mos.	Rockford	x
Corcoran Unified	x	Sun Empire	x
Delano High	x	Tehachapi	x
Pos Palos High	1	Tulare	x
Fairfax (Kern Co.)	x	Tulare High	x
Kings Canyon Unified	x	Wasco	x
Lemoore	30	Woodlake	x
Lindsay Unified	x		

2.0 CENTRAL SECTION

2.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

2.41 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

China Lake	x	Monson-Sultana	x
Kings Canyon Unified	2	Newman-Gustine Unified	6
Lemoore High	x	Porterville	5
Lerdo	10	Porterville High	6
Lindsay Unified	x	Tranquillity High	x
McKinley-Roosevelt	1	Wasco High	2

2.42 WITH PART PAY

Atwater	x	Lerdo	5 Months
Cantua	x	Planada	x
Chowchilla	x		

2.43 WITHOUT PAY

Burton	x	Raymond Knowles	x
China Lake	x	Rockford	x
Clovis Unified	x	Sun Empire	x
Corcoran Unified	x	Tehachapi	x
Cutler-Crosi Unified	x	Tulare	x
Dos Palos High	1	Wasco	x
Maricopa Unified	x	Woodlake High	x
Mendota	x	Delano High	x
Merced JC	x		

2.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

2.51 WITH FULL PAY

Atwater	x	Hope (Tulare Co.)	20
Beardsley	12	Lemoore	3
Central (Kings Co.)	3	Lemoore High	x
China Lake	x	Lerdo	10
Delano High	x	Newman-Gustine Unified	6
Hanford High	5	Porterville	2

2.52 WITH PART PAY

Cantua	x	Lerdo	5 Months
Chowchilla	x	Planada	x

2.0 CENTRAL SECTION

2.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

2.53 WITHOUT PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Burton	x	Merced JC	x
China Lake	x	Raymond-Knowles	x
Clovis Unified	x	Rockford	x
Corcoran Unified	x	Sun Empire	x
Cutler-Orosi Unified	x	Tulare	x
Dos Palos High	1	Wasco	x
Lindsay Unified	x	Woodlake	x
Maricopa Unified	x		

2.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

2.61 WITH FULL PAY

Alpaugh Unified	x	Oakhurst	x
Atwater	x	Oro Loma	6
Bass Lake	x	Pixley	x
Beardsley	6	Plainsburg	x
Big Creek	x	Planada	x
Clovis Unified	x	Richland	x
Coalinga Unified	x	Riverdale High	2
Corcoran Unified	x	Sanger Unified	6
Delano High	x	Selma	x
Dinuba	6	Sierra High	6
Dos Palos High	1	Standard	x
Hanford High	5	Strathmore High	5
Hope (Tulare County)	20	Sun Empire	x
Kings River	2	Taft	x
Lemoore High	x	Tehachapi	2
Lerdo	10	Tranquillity High	x
Lindsay Unified	x	Tulare	x
Maple	x	Wasco	x
McKinley-Roosevelt	6	Washington High	6
Mendota	x	Winton	2
Monson-Sultana	1	Woodlake	x
Newman-Gustine Unified	6	Woodlake High	x

2.62 WITH PART PAY

Cantua	x	Kings Canyon Unified	x
Chowchilla	x	Lemoore	x
Exeter High	x	Lerdo	5 Months
Kern High	x	Rockford	x

2.0 CENTRAL SECTION

2.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

2.63 WITHOUT PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Burton	x	Merced JC	x
Cutler-Orosi Unified	x	Raymond- Knowles	x
Maricopa Unified	x		

2.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

2.71 WITH FULL PAY

Lemoore	x
Lerdo	10

2.72 WITH PART PAY

Cantua	x	Tranquillity High	x
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2.73 WITHOUT PAY

Burton	x	Lemoore High	x
Cutler-Orosi Unified	x	Lindsay Unified	x
Delano High	x	Maricopa Unified	x
Raymond-Knowles	x	Tehachapi	x

2.0 CENTRAL SECTION

2.8 PROFESSIONAL ACTIVITIES

2.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alpaugh Unified	x				x
Atwater	x	x	x	x	x
Bass Lake	x	10	x	x	10
Beardsley	x	12	x	x	
Big Creek	x	x			x
Burton	x	x	x	x	
Central High	x				
Chowchilla	x	x	x	x	x
Chowchilla High	x	x	x		x
Clovis Unified	x	x	x	x	x
Cutler-Orosi Unified	x	x			
Delano High	x		x		
Dos Palos High	1				
Exeter	x	x	x	x	x
Exeter High	x		x	x	x
Fowler Unified	x	x	x	x	x
Fresno Unified				20	20
Hope-Tulare Co.		20			20
Kern High	x		x	x	x
Kern J. C.	x		x	x	x
Kings Canyon Unified	x		x	x	x
Kings River	1	3			5
Kingsburg		4			x
Lemoore	x				x
Lemoore High	x	x	x		10
Lerdo	10				
Liberty-Tulare Co.					10
Lindsay Unified	x	x	x	x	x
Madera Unified	x	x	x	x	x
Maple	x				x
Maricopa Unified	x	x	x	x	x
Mendota	x	x	x		x
Monson-Sultana	5				10
Pixley		x	x	x	x
Plainsburg	x	x			

2.0 CENTRAL SECTION

2.8 PROFESSIONAL ACTIVITIES

2.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Planada	x	x			x
Pond	3				
Raymond-Knowles	x				
Richland	x	x	x	x	x
Rockford	x	x	x	x	
Standard	x	x	x	x	x
Taft	x	x	x		x
Tehachapi	x				
Tranquillity High	x	x	x		x
Tulare	x	x	x	x	x
Wasco	x	x	x	x	x
Winton	2	2	2		2
Woodlake	x	x			

2.0 CENTRAL SECTION

2.8 PROFESSIONAL ACTIVITIES

2.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Cutler-Orosi Unified			x	x	x
Raymond Knowles		x	x	x	x
Sun Empire		x	x	x	

3.0 CENTRAL COAST SECTION

3.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

3.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alisal	6	North Monterey County	2
Carmel Unified	3	Pacific Grove Unified	8
Chualar	x	San Lorenzo Valley Unif.	2
Live Oak	6	San Luis Obispo JC	6
Lucia Mar Unified	3	Santa Cruz Elem. & High	3
Monterey Peninsula JC	x	Templeton Unified	10

3.13 WITHOUT PAY

Gonzales	x	Hollister	x
Greenfield	10	San Luis Coastal Unif.	x

3.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

3.21 WITH FULL PAY

Cabrillo JC	3	Salinas	6
Carmel Unified	3	Salinas High	6
Gonzales	x	San Ardo	4
Greenfield	5	San Benito High	3
Live Oak	6	San Lorenzo Valley Unif.	6
Lucia Mar Unified	3	San Luis Obispo JC	3
Monterey Peninsula Unif.	6	Soquel	3
Monterey Pen. J.C.	x	Templeton Unified	3

3.22 WITH PART PAY

Chualar	x	San Luis Coastal Unified	x
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3.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

3.31 WITH FULL PAY

Chualar	x	Salinas High	1
Live Oak	1	San Ardo	2
Lucia Mar Unified	3		

3.32 WITH PART PAY

Alisal	x
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3.33 WITHOUT PAY

Hollister	x
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3.0 CENTRAL COAST SECTION

3.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

3.41 WITH FULL PAY

Chualar x

3.43 WITHOUT PAY

Alisal x Hollister x

3.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

3.51 WITH FULL PAY

Chualar x

3.53 WITHOUT PAY

Hollister x

3.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

3.61 WITH FULL PAY

Chualar	x	Monterey Peninsula JC	x
Hollister	x	Salinas High	6
Live Oak	6	San Luis Coastal Unified	x
Lucia Mar Unified	x	San Luis Obispo JC	6
Monterey Peninsula Unif.	6	Santa Cruz Elem. & High	x

3.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

3.72 WITH PART PAY

Alisal x

3.0 CENTRAL COAST SECTION

3.8 PROFESSIONAL ACTIVITIES

3.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alisal	x	x	x	x	x
Carmel Unified					x
Chualar		x	x	x	x
Hollister	x				
Lucia Mar Unified	x	x			
San Ardo	5				x
San Benito High	x	x	x	x	x
San Luis Coastal Unified	x	x	x	x	x
Santa Cruz Elem. & High	x	x	x	x	x
Soquel					1

3.0 CENTRAL COAST SECTION

3.8 PROFESSIONAL ACTIVITIES

3.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Lucia Mar Unified			x	x	x

4.0 NORTH COAST SECTION

4.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

4.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Cutten	6	Mendocino Unified	3
Ferndale	3	Redwoods JC	10
Ferndale High	10	Round Valley Unified	1
Hayfork Valley	3	South Bay (Humboldt Co.)	6
Manchester	3	Trinidad	3

4.13 WITHOUT PAY

Arcata High	10	Ukiah Unified	5
Del Norte Unified	x		

4.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

4.21 WITH FULL PAY

Arcata	6	Klamath Trinity Unified	6
Arcata High	6	Loleta	10
Big Lagoon	5	Manchester	3
Cutten	6	Mendocino Unified	5
Del Norte Unified	x	Point Arena	5
Eureka Elem. & High	6	Redwoods JC	10
Ferndale	3	Rohnerville	3
Ferndale High	10	South Bay (Humboldt Co.)	6
Fieldbrook	3	Southern Humboldt Unified	3
Fort Bragg Unified	x	Trinidad	3
Freshwater	3	Ukiah Unified	6
Hayfork Valley	3	Willits Unified	1

4.22 WITH PART PAY

Arcata High	10
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4.23 WITHOUT PAY

Rohnerville	3
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4.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

4.31 WITH FULL PAY

Arcata	3	Mendocino Unified	5
Del Norte Unified	1	Redwoods JC	1
Klamath Trinity Unified	6	Southern Humboldt Unified	1

4.0 NORTH COAST SECTION

4.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

4.41 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Ferndale	3
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4.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

4.51 WITH FULL PAY

Hayfork Valley	3	Willits Unified	1
Trinidad	3		

4.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

4.61 WITH FULL PAY

Arcata	6	Freshwater	3
Arcata High	6	Hayfork Valley	3
Del Norte Unified	x	Klamath-Trinity Unified	6
Ferndale High	10	Mendocino Unified	3
Fieldbrook	1		

4.0 NORTH COAST SECTION

4.8 PROFESSIONAL ACTIVITIES

4.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Arcata	x	x	x	x	x
Arcata High	x	x	x	x	x
Del Norte Unified			x	x	
Ferndale	3				3
Ferndale High					10
Fort Bragg Unified	x	x	x	x	x
Fortuna	x	x	x	x	x
Mendocino Unified	5	5			
Orick					2
Redwoods J. C.	10	10	10	3	3
Southern Humboldt Unified	4	4	2		
Trinidad		3			

5.0 NORTHERN SECTION

5.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

5.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Antelope (Mono County)	3	Pierce Unified	3
Brittan	3	Placer Hills	3
Franklin (Sutter Co.)	3	Pleasant Ridge	10
Grant High	3	Princeton Unified	x
Ione Unified	3	Ready Springs	6
Lake Tahoe Unified	1	Rio Linda	10
Lee Vining	5	Robla	3
Los Molinos Unified	3	Roseville	6
Los Rios JC	1	Shasta High	6
Marysville Unified	6	Sierra JC	3
Meridian	3	Susanville	10
Mother Lode	x	Western Placer Unified	10
Nevada	3	Yreka High	x
North Sacramento	6	Yuba City Unified	3
Oro Madre Unified	1		

5.12 WITH PART PAY

Corning	x	Sierra JC	90
Modoc High	3	Surprise Valley Unified	x
Placer High	x	Woodland Unified	x
Roseville	x		

5.13 WITHOUT PAY

Bret Harte High	x	Sacramento Unified	10
Mammoth	3	Sierra Plumas Unified	x
Oroville	x	Siskiyou High	5
Palermo	10	Stony Creek Unified	x
Paradise Unified	x	Tulelake	x
Pollock Pines	3	Washington Unified	60

5.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

5.21 WITH FULL PAY

Alturas	6	El Dorado High	6
Biggs Unified	3	Elk Grove Unified	3
Bret Harte High	x	Eureka (Placer County)	x
Brittan	3	Fall River Unified	3
Castle Rock	3	Folsom-Cordova Unified	6
Davis Unified	5	Franklin (Sutter Co.)	3
Del Paso Heights	6	Golden Feather	3
Dry Creek	6	Grant High	1
Dunsmuir	5	Grass Valley	x
Durham Unified	5	Grenada	10

5.0 NORTHERN SECTION

5.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

5.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Gridley	6	Placerville	6
Herlong	5	Plaza	3
Ione Unified	3	Plumas Unified	6
Jackson Unified	5	Pollock Pines	3
Lake Tahoe Unified	1	Princeton Unified	x
Lassen High	3	Ready Springs	6
Lassen JC	3	Red Bluff Elem. & High	5
Lee Vining	10	Rio Linda	6
Loomis	3	Robla	3
Los Molinos Unified	3	Rocklin	3
Los Rios JC	6	Roseville High	6
Marysville Unified	x	Sacramento Unified	3
Meridian	3	San Juan Unified	3
Montgomery Creek	7	Sierra JC	3
Mother Lode	x	Sierra-Plumas Unified	6
Mount Shasta	10	Stony Creek Unified	5
Nevada	1	Surprise Valley Unified	x
North Sacramento	3	Susanville	x
Orland Elem & High	6	Tahoe-Truckee Unified	6
Oro Madre Unified	3	Tulelake	10
Oroville	x	Washington Unified	3
Pacheco	6	Weed	6
Palermo	5	Western Placer Unified	6
Paradise Unified	6	Woodland Unified	3
Pierce Unified	3	Yreka High	x
Placer High	x	Yuba City Unified	3
Placer Hills	3		

5.22 WITH PART PAY

Corning	x	Roseville	x
Modoc High	3		

5.23 WITHOUT PAY

Mammoth	2
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5.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

5.31 WITH FULL PAY

Arcohe	1	Los Molinos Unified	3
Biggs Unified	1	Los Rios JC	1
Franklin (Sutter Co.)	3	Marysville Unified	x
Glenn County High	1	Orland Elem. & High	2
Grant High	2	Oroville High	1
Lake Tahoe Unified	x	Palermo	3

5.0 NORTHERN SECTION

5.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

5.31 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Placer High	x	Sacramento Unified	1
Plaza	1	San Juan Unified	1
Ready Springs	6	Shasta High	1
Red Bluff Elem. & High	1	Sierra JC	3
Rio Linda	1	Western Placer Unified	2
Roseville High	6	Woodland Unified	3

5.32 WITH PART PAY

Roseville	x
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5.33 WITHOUT PAY

Corning	x	Oroville	x
Mammoth	1	Stony Creek Unified	x
Mother Lode	x	Yreka High	x

5.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

5.41 WITH FULL PAY

Folsom-Cordova Unified	2	Roseville High	6
Grant High	x	San Juan Unified	3
Grass Valley	x	Woodland Unified	3
Marysville Unified	x		

5.42 WITH PART PAY

Roseville	x	Yreka High	x
Sacramento Unified	3		

5.43 WITHOUT PAY

Corning	x	Paradise Unified	x
Mammoth	2	Placer High	x
Mother Lode	x	Stony Creek Unified	x
Oroville	x	Tulelake	x
Palermo	x		

5.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

5.51 WITH FULL PAY

Marysville Unified	x	Roseville High	6
Oro Madre Unified	1	Sierra JC	3
Placer High	x		

5.0 NORTHERN SECTION

5.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

5.52 WITH PART PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Roseville	x	Yreka High	x
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5.53 WITHOUT PAY

Corning	x	Palermo	x
Mammoth	1	Paradise Unified	x
Mother Lode	x	Stony Creek Unified	x
Oroville	x	Tulelake	x

5.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

5.61 WITH FULL PAY

Center	6	Paradise Unified	6
Corning	x	Placer High	x
Dry Creek	6	Plumas Unified	6
Elk Grove Unified	x	Pollock Pines	3
Eureka (Placer Co.)	x	Princeton Unified	x
Folsom - Cordova Unified	6	Ready Springs	6
Franklin (Sutter Co.)	3	Rio Linda	x
Galt High	x	Robla	3
Grant High	x	Roseville	x
Grass Valley	x	Roseville High	6
Lake Tahoe Unified	x	San Juan Unified	6
Loomis	3	Shasta High	x
Los Rios JC	x	Sierra-Plumas Unified	6
Marysville Unified	x	Stony Creek Unified	x
Mount Shasta	x	Susanville	x
North Sacramento	6	Sutter High	6
Orland Elem. & High	x	Tulelake	x
Oro Madre Unified	1	Weed	10
Oroville	x	Western Placer Unified	6
Pacheco	x	Winters Unified	6
Palermo	x	Yreka High	x

5.62 WITH PART PAY

Davis Unified	5	Tahoe-Truckee Unified	x
Mother Lode	x	Woodland Unified	x

5.63 WITHOUT PAY

Bret Harte High	x
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5.0 NORTHERN SECTION

5.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

5.72 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Dunsmuir	x	Roseville High	6
Marysville Unified	x		

5.73 WITHOUT PAY

Corning	x	Stony Creek Unified	x
Oroville	x		

5.0 NORTHERN SECTION

5.8 PROFESSIONAL ACTIVITIES

5.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Auburn	x	x	x	x	x
Biggs Unified	x	x	x		x
Elk Grove Unified	x	x	x	x	x
Enterprise				2	1
Eureka	x				
Grass Valley	x	x	x		
Jackson Unified	x	x	x	x	
Lee Vining	10				
Los Rios J. C.			3	3	
Mammoth	2	3			1
Marysville Unified	x	x	x	x	x
Montgomery Creek	18	18			
Mother Lode	x	x			x
Orland Elem. & High	x				
Oro Madre Unified				3	3
Oroville	x	x	x	x	x
Palermo	x	x	x	x	x
Paradise Unified	x	x	x	x	x
Placer High	x	x			
Plaza		3			3
Plumas Unified				3	
Princeton Unified	x				x
Red Bluff Elem. & High			1	1	1
Rio Linda	2	2	3	3	3
Roseville	x	x	x	x	
Roseville High		x	x	x	x
Sacramento Unified	x	x	x	x	x
San Juan Unified				1	
Stony Creek Unified	x	x			
Surprise Valley Unified	x	x	x		
Sutter High	1		1		
Tahoe-Truckee Unified	x	x	x		
Tulelake	x		x	x	
Washington Unified	x	x			x
Weed					10
Yreka High	x	x	x	x	x

5.0 NORTHERN SECTION

5.8 PROFESSIONAL ACTIVITIES

5.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Roseville					x

5.0 NORTHERN SECTION

5.8 PROFESSIONAL ACTIVITIES

5.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Corning	x	x	x	x	x
Folsom-Cordova Unified			5		
Shasta High	x		x		

6.0 SOUTHERN SECTION

6.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

6.11 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Baldwin Park Unified	6	Moorpark Memorial High	5
Banning Unified	1	Mt. Empire Unified	6
Beverly Hills Unified	6	Needles Unified	3
Calipatria Unified	3	North Orange County JC	3
Cerritos JC	3	Ocean View (Orange Co.)	3
Charter Oak Unified	10	Ontario-Montclair	6
Citrus JC	6	Orange Unified	1
Claremont Unified	2	Riverside JC	6
Colton Unified	6	San Bernardino Valley JC	6
Compton JC	x	San Diego Unified	x
Cucamonga	3	San Dieguito High	3
Cuyama	2	San Jacinto Unified	3
Cypress	3	San Pasqual Valley Unif.	x
Del Mar	5	Santa Barbara Elem. & High	1
Downey Unified	x	Santa Barbara JC	10
El Camino JC	x	Solano Beach	3
El Rancho Unified	6	South Bay (San Diego Co.)	2
Fallbrook High	1	Sweetwater JC	1
Grossmont High	3	Temple City Unified	3
Hermosa Beach	6	Vallecitos	3
Hope (Santa Barbara Co.)	1	Ventura JC	3
Hughes-Elizabeth Lakes	x	Wilsona	3
Lompoc Unified	6	Yucaipa Unified	12

6.12 WITH PART PAY

Antelope Valley High	x	Oceanside-Carlsbad High	3
Bishop	x	Oxnard High	x
Bonita Unified	3	Perris High	x
Calexico Unified	x	Placentia Unified	x
Escondido	x	Pleasant Valley(Ventura County)	x
Fillmore Unified	3	Rialto Unified	x
Grossmont JC	x	Santa Paula High	x
Guadalupe	x	Timber	x
Long Beach Unified	2	Upland	x
Morongo Unified	2		

6.13 WITHOUT PAY

Anaheim High	1 Year	Chaffey High	x
Azusa Unified	x	Chino Unified	5
Barstow Unified	20	Chula Vista	x
Borrego Springs Unified	30	Coachella	x
Cajon Valley	x	College	x
Carpinteria Unified	6	Compton High	20

6.0 SOUTHERN SECTION

6.1 DISTRICTS REPORTING GRANTING PERSONAL LEAVE

6.13 WITHOUT PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Corona Unified	x	Palm Springs Unified	x
Covina Valley Unified	27	Palmdale	x
Culver City Unified	2 Years	Palomar JC	x
East Whittier	x	Palos Verdes Pen. Unif.	x
El Segundo Unified	1 Year	Redondo Beach	x
Escondido	x	Rio Hondo JC	x
Fontana Unified	30	Riverside Unified	x
Glendale Unified	x	Rowland	x
Grossmont JC	x	San Marino Unified	x
Holtville Unified	x	Santa Paula	x
Hueneme	x	Santa Ynez Valley High	x
Huntington Beach	x	Santee	x
Huntington Beach High	x	Savanna	1 Year
Imperial Unified	x	Seal Beach	x
Inglewood Unified	x	Simi Valley Unified	x
La Canada Unified	200	Sweetwater High	x
Little Lake	x	Victor Valley High	1 Year
Los Angeles JC	1 Semester	Vista Unified	x
Lowell	x	West Covina Unified	1 Year
Magnolia(Orange Co.)	x	Westminster	x
Monrovia Unified	10	Whittier High	x
Newport-Mesa Unified	x	Willowbrook	x
Ojai Unified	x		

6.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

6.21 WITH FULL PAY

Adelanto	6	Bonita Unified	6
Alta Loma	3	Borrego Springs Unified	3
Alvord Unified	3	Brawley	2
Anaheim	1	Buena Park	6
Anaheim High	6	Burbank Unified	5
Antelope Valley High	3	Cajon Valley	6
Antelope Valley JC	3	Calexico Unified	x
Apple Valley	3	Calipatria Unified	5
Azusa Unified	6	Capistrano Unified	6
Baldwin Park Unified	6	Cardiff	3
Banning Unified	3	Carlsbad	1
Barstow Unified	6	Carpinteria Unified	6
Beaumont Unified	6	Centinela Valley High	5
Bellflower Unified	6	Centralia	6
Beverly Hills Unified	6	Cerritos JC	3
Bishop	3	Chaffey High	3
Bishop High	10	Chaffey JC	3

6.0 SOUTHERN SECTION

6.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

6.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Charter Oak Unified	3	Huntington Beach High	x
Chino Unified	6	Inglewood Unified	6
Chula Vista	10	La Canada Unified	6
Coachella	5	La Mesa-Spring Valley	6
Coachella Valley High	5	Laguna Beach Unified	x
Coachella Valley JC	3	Lakeside(San Diego Co.)	3
College	x	Lancaster	6
Colton Unified	3	Las Virgenes Unified	6
Compton	10	Lawndale	6
Compton High	6	Lemon Grove	6
Compton JC	6	Lennox	6
Corona Unified	6	Little Lake	6
Covina Valley Unified	6	Lompoc Unified	11
Culver City Unified	6	Long Beach Unified	6
Cuyama	2	Los Nietos	6
Cypress	6	Lowell	6
Del Mar	5	Lynwood Unified	10
Desert Sands Unified	6	Magnolia(Orange Co.)	6
Downey Unified	x	Monrovia Unified	2
East Whittier	6	Montebello Unified	2
El Camino JC	3	Moorpark Memorial High	5
El Centro-Central	8	Morongo Unified	6
El Rancho Unified	1	Mt. Empire Unified	x
El Segundo Unified	6	Mt. San Antonio JC	6
Encinitas	6	National	6
Escondido High	6	Needles Unified	3
Etiwanda	6	Newport-Mesa Unified	x
Fallbrook	3	North Orange Co. JC	6
Fallbrook High	1	Norwalk-LaMirada Unified	3
Fillmore Unified	6	Ocean View(Orange Co.)	3
Fontana Unified	3	Ocean View (Ventura Co.)	6
Fountain Valley	2	Ojai Unified	6
Fullerton	6	Ontario-Montclair	6
Fullerton High	9	Orange Unified	3
Garden Grove Unified	3	Orcutt	3
Garvey	6	Oxnard	1
Glendora Unified	6	Oxnard High	x
Grossmont High	3	Palm Springs Unified	6
Grossmont JC	x	Palmdale	3
Hawthorne	5	Palomar JC	3
Heber	3	Paramount Unified	6
Hemet Unified	6	Pasadena Unified	6
Hesperia	x	Pasadena JC	6
Hope (Santa Barbara Co.)	6	Perris High	6
Hueneme	x	Placentia Unified	5
Hughes-Elizabeth Lakes	5	Pleasant Val.(Ventura Co.)	6
Huntington Beach	x	Pomona Unified	10

6.0 SOUTHERN SECTION

6.2 DISTRICTS REPORTING GRANTING EMERGENCY LEAVE

6.21 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Poway Unified	6	Solano Beach	3
Ramona Unified	6	Soledad-Agua Dulce	6
Redlands Unified	6	Somis	6
Redondo Beach	6	South Bay(San Diego Co.)	2
Rialto Unified	x	South Pasadena Unified	x
Rich-Mar	6	South Whittier	6
Rim-of-the-World Unified	6	Sweetwater High	3
Rio	3	Temple City Unified	3
Rio Hondo JC	3	Timber	x
Riverside JC	3	Torrance Unified	6
Rowland	3	Trona Unified	6
San Bernardino Unified	3	Tustin High	2
San Bernardino Valley JC	6	Upland	2
San Diego Unified	6	Valle Lindo	3
San Dieguito High	9	Vallecitos	7
San Gabriel	6	Ventura JC	6
San Jacinto Unified	3	Victor Valley High	6
San Pasqual Valley Unified	x	Vista Unified	x
San Ysidro	3	Walnut	6
Santa Ana Unified & JC	6	West Covina Unified	3
Santa Barbara Elem. & High	5	Westminster	6
Santa Barbara JC	5	Westside(Los Angeles Co.)	3
Santa Maria	6	Whittier	6
Santa Monica Unified	6	Whittier High	6
Santa Paula	6	Wm. S. Hart High	3
Santa Paula High	6	Willowbrook	6
Santa Ynez Valley High	6	Wilsona	3
Santee	6	Wiseburn	6
Saugus	3	Wrightwood	3
Savanna	6	Yucaipa Unified	6
Simi Valley Unified	3		

6.22 WITH PART PAY

Alhambra Elem. & High	5	Guadalupe	x
Chaffey High	1	Oxnard	x
Cucamonga	10	Riverside Unified	6
Escondido	5		

6.23 WITHOUT PAY

Chaffey High	1	Los Angeles JC	4 Semesters
Enterprise City	5	Oxnard	x
Holtville Unified	x	Seal Beach	x
Imperial Unified	x		

6.0 SOUTHERN SECTION

6.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

6.31 WITH FULL PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Alvord Unified	2	Lawndale	1
Antelope Valley JC	3	Lemon Grove	1
Apple Valley	3	Lompoc Unified	1
Azusa Unified	6	Magnolia(Orange Co.)	1
Baldwin Park Unified	6	Monrovia Unified	1
Banning Unified	1	Montebello Unified	1
Beaumont Unified	1	Moorpark Memorial High	1
Beverly Hills Unified	6	Mt. Empire Unified	x
Bishop	3	National	1
Bishop High	10	Needles Unified	3
Borrego Springs Unified	3	North Orange County JC	1
Brawley	2	Ontario-Montclair	1
Carlsbad	1	Orcutt	1
Carpinteria Unified	6	Pasadena Unified	6
Centinela Valley High	5	Pasadena JC	6
Cerritos JC	1	Perris High	1
Chaffey JC	1	Placentia Unified	2
Charter Oak Unified	3	Pleasant Val.(Ventura Co.)	1
Chino Unified	1	Pomona Unified	1
Chula Vista	2	Poway Unified	2
Coachella	1	Ramona Unified	1
Colton Unified	1	Rich-Mar	6
Compton High	x	Riverside Unified	x
Corona Unified	6	Rowland	1
Culver City Unified	1	San Bernardino Valley JC	6
Cypress	1	San Diego Unified	1
Del Mar	1	San Gabriel	6
Desert Sands Unified	1	San Pasqual Valley Unified	x
Downey Unified	x	Santa Monica Unified	6
East Whittier	1	Santa Paula	1
El Camino JC	x	Saugus	3
El Centro-Central	x	Simi Valley Unified	1
El Rancho Unified	1	Solano Beach	1
Escondido	1	South Bay(San Diego Co.)	2
Fontana Unified	1	South Whittier	1
Fountain Valley	1	Sweetwater JC	1
Fullerton High	1	Temple City Unified	1
Garvey	6	Thermal	1
Glendora Unified	6	Timber	x
Grossmont High	1	Torrance Unified	6
Grossmont JC	x	Tustin High	1
Hesperia	x	Upland	1
Huntington Beach	x	Valle Lindo	1
Inglewood Unified	6	Ventura J.C.	x
Jurupa Unified	1	West Covina Unified	1
La Mesa-Spring Valley	1	Whittier	1
Laguna Beach Unified	x	Wm. S. Hart High	3

6.0 SOUTHERN SECTION

6.3 DISTRICTS REPORTING GRANTING PATERNITY LEAVE

6.32 WITH PART PAY

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Calexico Unified	x	Oxnard High	x
Hueneme	x		

6.33 WITHOUT PAY

Compton JC	x	Riverside JC	x
Holtville Unified	x	San Marino Unified	x
Hughes-Elizabeth Lakes	x	Santa Ynez Valley High	x
Imperial Unified	x	Santee	x
Little Lake	x	Seal Beach	x
Ocean View (Ventura Co.)	5 Months	Sweetwater High	x
Palmdale	x	Westminster	x
Palos Verdes Pen. Unif.	x	Whittier High	x
Redondo Beach	x	Willowbrook	x
Rio Hondo JC	x		

6.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

6.41 WITH FULL PAY

Antelope Valley High	3	Grossmont JC	x
Cardiff	1	Hueneme	x
Charter Oak Unified	3	Huntington Beach	x
Chula Vista	3	Laguna Beach Unified	x
El Centro-Central	x	Las Virgenes Unified	2
Encinitas	3	Needles Unified	3
Enterprise City	2	Pasadena Unified	3
Fallbrook High	2	Pasadena JC	3
Fontana Unified	1	Riverside Unified	2
Grossmont High	3	Vista Unified	x

6.42 WITH PART PAY

Calexico Unified	x	Pleasant Val. (Ventura Co.)	x
Fountain Valley	x	Timber	x
Oxnard High	x	Upland	x

6.43 WITHOUT PAY

Azusa Unified	x	El Camino JC	x
Bellflower Unified	3	El Rancho Unified	x
Carpinteria Unified	x	Holtville Unified	x
Coachella	x	Hughes-Elizabeth Lakes	x
Compton High	x	Huntington Beach High	x
Corona Unified	x	Imperial Unified	x

6.0 SOUTHERN SECTION

6.4 DISTRICTS REPORTING GRANTING RELIGIOUS LEAVE

6.43 WITHOUT PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Inglewood Unified	x	Rowland	x
Little Lake	x	San Pasqual Valley Unif.	x
Lompoc Unified	x	Santa Ynez Valley High	x
Magnolia(Orange Co.)	x	Santee	x
Newport-Mesa Unified	x	Seal Beach	x
Palmdale	x	Simi Valley Unified	x
Perris High	3	Sweetwater High	x
Redondo Beach	x	West Covina Unified	x
Rialto Unified	x	Westminster	x
Rich-Mar	x	Whittier High	x
Rio Hondo JC	x	Wm. S. Hart High	x
Riverside JC	x	Willowbrook	x

6.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

6.51 WITH FULL PAY

Azusa Unified	6	Ojai Unified	6
Charter Oak Unified	3	Pasadena Unified	6
Colton Unified	3	Pasadena JC	6
El Camino JC	x	Santa Monica Unified	6
El Centro-Central	2	Santa Paula	1
El Rancho Unified	6	Torrance Unified	6
Grossmont High	3	Valle Lindo	3
Huntington Beach	x	Ventura JC	x
Needles Unified	3	Walnut	6
North Orange Co. JC	6		

6.52 WITH PART PAY

Calexico Unified	x
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6.53 WITHOUT PAY

Carpinteria Unified	x	Los Angeles JC	3 Years
Coachella	x	Magnolia (Orange Co.)	x
Compton High	x	Newport-Mesa Unified	x
Corona Unified	x	Oxnard High	x
Culver City Unified	2 Years	Palm Springs Unified	x
Holtville Unified	x	Palmdale	x
Hueneme	x	Redondo Beach	x
Imperial Unified	x	Rialto Unified	x
Inglewood Unified	x	Rich-Mar	x
Laguna Beach Unified	x	Rio Hondo JC	x
Little Lake	x	Riverside JC	x
Lompoc Unified	x	Rowland	x

6.0 SOUTHERN SECTION

6.5 DISTRICTS REPORTING GRANTING CHILD CARE LEAVE

6.53 WITHOUT PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

San Pasqual Valley Unified	x	Vista Unified	x
Santa Ynez Valley High	x	West Covina Unified	x
Seal Beach	x	Westminster	x
Simi Valley Unified	x	Whittier High	x
Sweetwater High	x	Wm. S. Hart High	x
Timber	x	Willowbrook	x

6.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

6.61 WITH FULL PAY

Adelanto	6	Escondido	2
Anaheim	3	Escondido High	6
Anaheim High	3	Fullerton	x
Antelope Valley High	6	Fullerton High	6
Antelope Valley JC	6	Garden Grove Unified	3
Azusa Unified	6	Garvey	6
Barstow Unified	6	Grossmont High	3
Beverly Hills Unified	6	Grossmont JC	x
Cajon Valley	5	Guadalupe	x
Cardiff	x	Hemet Unified	6
Carlsbad	6	Hesperia	x
Carpinteria Unified	6	Hope (Santa Barbara Co.)	3
Centinela Valley High	x	Hueneme	x
Charter Oak Unified	3	Hughes-Elizabeth Lakes	x
Chino Unified	6	Huntington Beach	x
Coachella	x	Inglewood Unified	6
Coachella Valley High	3	Jurupa Unified	1
Compton High	x	La Puente High	6
Corona Unified	6	Laguna Beach Unified	x
Covina Valley Unified	6	Little Lake	6
Cucamonga	x	Lompoc Unified	x
Culver City Unified	6	Los Angeles JC	x
Cypress	6	Lowell	6
Desert Sands Unified	6	Magnolia (Orange Co.)	6
Downey Unified	x	Manhattan Beach	x
East Whittier	x	Monrovia Unified	2
El Camino JC	x	Montebello Unified	2
El Centro-Central	x	Morongo Unified	6
El Monte	6	Mt. Empire Unified	6
El Monte High	x	Mt. San Antonio JC	6
El Rancho Unified	2	National	6
El Segundo Unified	6	Needles Unified	3
Elsinore Elem. & High	x	Newport-Mesa Unified	x
Enterprise City	3	Norwalk-La Mirada Unified	3

6.0 SOUTHERN SECTION

6.6 DISTRICTS REPORTING GRANTING COURT APPEARANCE LEAVE

6.61 WITH FULL PAY (Continued)

(Numbers indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Ocean View(Ventura Co.)	x	Santa Barbara Elem. & High	x
Ontario-Montclair	8	Santa Monica Unified	x
Orange Unified	3	Santa Paula	2
Oxnard	6	Santa Paula High	6
Oxnard High	x	Saugus	3
Paramount Unified	6	Savanna	6
Pasadena Unified	6	Seal Beach	x
Pasadena JC	6	Solano Beach	6
Placentia Unified	1	South Bay (San Diego Co.)	2
Pomona Unified	x	South Pasadena Unified	x
Poway Unified	6	Sweetwater High	3
Redondo Beach	x	Thermal	6
Rich-Mar	6	Torrance Unified	6
Rim-of-the-World Unified	6	Trona Unified	x
Riverside Unified	x	Upland	2
Riverside JC	x	Ventura JC	x
Rowland	x	Vista Unified	x
San Bernardino Unified	6	Walnut	6
San Bernardino Valley JC	6	West Covina Unified	x
San Gabriel	6	Westminster	3
San Jacinto Unified	x	Whittier	1
San Pasqual Valley Unif.	x	Wm. S. Hart High	x

6.62 WITH PART PAY

Bonita Unified	3	Palos Verdes Pen. Unif.	x
Calexico Unified	x	Perris High	x
Lynwood Unified	3	Valle Lindo	x
Ojai Unified	x	Yucaipa Unified	x
Palm Springs Unified	x	Timber	x

6.63 WITHOUT PAY

College	x	San Marino Unified	x
Holtville Unified	x	Santa Ynez Valley High	x
Oxnard	x	Santee	x
Palmdale	x	Simi Valley Unified	x
Rio Hondo JC	x	Whittier High	x

6.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

6.71 WITH FULL PAY

El Centro-Central	x	Grossmont JC	x
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6.0 SOUTHERN SECTION

6.7 DISTRICTS REPORTING GRANTING POLITICAL OFFICE LEAVE

6.72 WITH PART PAY

(Number indicate maximum number of days allowed. Where an "x" appears instead of a number no maximum was specified.)

Calexico	x	Carpinteria Unified	x
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6.73 WITHOUT PAY

Azusa Unified	x	Palmdale	x
Coachella	x	Redondo Beach	x
Compton High	x	Rich-Mar	x
El Camino JC	x	Rio Hondo JC	x
El Monte High	177 Days	Riverside Unified	x
Holtville Unified	x	Riverside JC	x
Hueneme	x	Rowland	x
Hughes-Elizabeth Lakes	x	San Pasqual Valley Unif.	x
Imperial Unified	x	Santa Monica Unified	x
Inglewood Unified	x	Seal Beach	x
Little Lake	x	Sweetwater High	x
Lompoc Unified	x	West Covina Unified	x
Oxnard High	x	Westminster	x

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Alta Loma	x	x	x	x	
Azusa Unified	x	x	x	x	x
Barstow Unified	x	x	x		x
Bellflower Unified	4	4	4		2
Beverly Hills Unified	x	x	x	x	x
Bishop High	x	x	x	x	x
Bonita Unified	x	x	x	x	x
Calexico Unified	x	x	x	x	x
Capistrano Unified			4		
Carpinteria Unified	x	x	x		x
Chaffey High			3		
Chino Unified		x	x	x	x
Chula Vista			10		
Coachella	x		x	x	x
College	x	x			x
Colton Unified				2	
Compton High	x	x	x	x	x
Covina Valley Unified	x	x	x	x	x
Cucamonga	x	x			x
Downey Unified	x	x	x	x	
El Camino J. C.	x	x		x	x
El Centro-Central	x	x	x	x	x
El Monte	x		10		x
Fullerton	x	x	x	x	x
Fullerton High	x	x			
Grossmont J. C.	x		x	x	x
Guadalupe	x	x	x		x
Holtville Unified	x	x	x		x
Hope-Santa Barbara Co.					1
Hudson			x	x	
Hueneme	x	x	x	x	x
Hughes-Elizabeth Lakes	x	x	x	x	x
Huntington Beach	x	x	x	x	x
Imperial Unified	x	x	1		1
Inglewood Unified	x				

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	TYPE OF PERSONNEL				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
La Mesa-Spring Valley	x	x	1	x	x
Laguna Beach Unified	x	x	x	x	x
Little Lake	x	x	x	x	x
Lompoc Unified	x	x	x	x	x
Magnolia-Orange Co.	x	x			
Manhattan Beach	x	x	x	x	x
Mt. Empire Unified			6	6	6
Newport-Mesa Unified	x	x	x	x	x
Ocean View-Ventura Co.	5	5			
Orcutt	6	6			
Oxnard	x	x	x	x	x
Oxnard High	x	x	x	x	x
Palm Springs Unified	x	x	x	x	x
Palmdale	x	x	x	x	x
Palomar J. C.	x				
Palos Verdes Pen. Unif.	x	x	x	x	x
Pleasant Valley-Ventura			2		
Poway Unified			3		
Rim of the World Unif.	x	x	1	2	x
Riverside Unified	x	x	x		
Rowland	x	x	10	5	
San Pasqual Valley Unif.	x	x		8	
Santa Ana Unified & J. C.					
Santa Barbara J. C.	3				
Santa Maria	x	x			x
Santa Monica Unified	x				
Santa Paula	10	5	3		
Savanna	10	4	2	2	
Seal Beach	x	x	x	x	x
Simi Valley Unified	x	x	x	x	x
South Bay-San Diego Co.					2
Sweetwater High		x			x
Sweetwater J. C.	x	x			x
Temple City Unified					x
Tustin High	x	x			

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.81 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH FULL PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Upland			x	x	x
Valle Lindc	x	x	3		10
Ventura J. C.	x		x		
Walnut	1	1	1	1	
West Covina Unified	x	x	x	x	x
Whittier High	x	x	x	x	x
Wm. S. Hart High	x	x	x	x	x
Willow Brook	x	x	x	x	x
Wilsona		10			
Yucaipa Unified	x				

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.82 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITH PART PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Anaheim High			½		
Magnolia-Orange Co.			x	x	
Rialto Unified	x	x	x	x	x
Santa Barbara J. C.	3				
Vista Unified		x	x	x	x

6.0 SOUTHERN SECTION

6.8 PROFESSIONAL ACTIVITIES

6.83 LEAVES FOR PROFESSIONAL ACTIVITIES GRANTED WITHOUT PAY

(When a number is entered instead of an "x" this indicates maximum days allowed.)

DISTRICT	T Y P E O F P E R S O N N E L				
	Central Admin.	Building Principal	Assn. President	Other Assn. Officer	Teacher
Barstow Unified				x	
Carpinteria Unified				x	
Inglewood Unified		x	x	x	x
Redondo Beach	x	x	x	x	x
Rio Hondo J. C.	x	x	x	x	x
San Pasqual Valley Unif.			x	x	x
Santa Barbara J. C.	3				
Sweetwater High	x		x	x	



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